



SUBSTITUTE TEACHING 2013/14

Mountain Song Community School is a tuition-free public charter school offering Kindergarten through Grade 6, parent/child classes and a homeschool enrichment program. A grade will be added each year until 8th grade is reached in 2016.

The ideal candidates will have a passion for Waldorf education, collaboration, and growth, and will demonstrate high personal expectations. A strong sense of personal accountability, a positive attitude and excellent communication skills are a must. We look to our substitute teachers to be engaged and mindful and have an authentic commitment towards carrying out the mission of the school for teachers who are absent.

Reports To: MSCS Director

Position Start Date: Fall 2013 as needed

Essential Job Duties

To lead the grades classes through the rhythm of the day as outlined by the teacher while modeling confidence and compassion. Kindergarten assistants provide back-up support to kindergarten leads.

Minimum Qualifications:

1. B.A. for Grades 1-6; High school diploma for Kindergarten Assistant
2. For Grades 1-6: One year experience teaching in elementary or middle school setting
3. Knowledge of Waldorf pedagogy and a sincere interest to learn more
4. Experience teaching children of various ages
5. Compassionate and patient approach towards children

Compensation and Benefits

Daily Pay

- \$125.00 for full-day grades 1-6 (8:00 a.m. – 4:00 p.m.)
- \$90.00 for early-release days, grades 1-6 (8:00 a.m. – 1:30 p.m.)
- \$75.00 for half-day kindergarten assistant (8:00 a.m. – 1:00 p.m.)

Public Employees Retirement Association membership (PERA)

- MSCS contributes 16.55% of employee's pay
- Employee contributes 8% of pay
- PERA is required by the state and takes the place of Social Security deductions

- **Attendance at In-class Observations required (\$8/hour pay: up to 8 hours paid)**
- **Attendance at Substitute Orientation required (\$8/hour pay: 1 hour)**
- **Background Check and Fingerprinting required (paid for by employee)**

To Apply Email the following four items to: info@mountainsongschool.com:

Resume

Letter of Interest

Questionnaire for teacher applicants

Application

(these last two can be downloaded from our website, or email info@mountainsongschool.com if you can't download).