



Assistant Camp Coach: Job Description

Kids on Bikes (KOB) was established as a 501(c)3 nonprofit organization in 2005 with a mission to inspire and empower all kids to lead healthy, active, and happy lives through bicycling. For more information about the organization, particularly our camps and camp schedule, visit www.kidsonbikes.net/camps. To apply, follow the link below on the webpage, or scan the QR if viewing a paper version.



Job Description:

Season outline - Our main summer bike camp season runs from around Memorial Day through the first or second week of August. Within this timeframe, most coaches work 3-7 weeks total although it is possible to work more or less than that depending on your interest and other commitments. Each camp takes place Monday through Friday (8:30 AM-12:00 PM or 8:30 AM-3:30 PM). Kids on Bikes also hosts shorter bike clinics throughout the Spring and Fall on evenings and weekends. If you may be interested in coaching those as well, please make note of it in the application.

The Assistant Camp Coach works under the direction of the Head Coach during summer Mountain Bike, Learn to Ride, and Urban Trail camps. Our camps cover a wide range of ages and abilities and take place throughout various parks in Colorado Springs. Assistant coaches will receive direction from the head coach but the assistant coaches will sometimes be responsible for leading kids independently and will coach kids alongside a KOB volunteer. Job start date is dependent on your availability.

Responsibilities:

1. Teach kids the fundamentals of bicycling, emphasizing skill development, safety, trail etiquette, teamwork, sportsmanship, and fun!
2. Mentor kids by encouraging them in their skills and being a positive role model
3. Ensure inclusivity of all kids regardless of skills, fitness, race, ethnicity, gender identity, cycling experience or socioeconomic status.
4. Occasionally act as a ride leader while exploring the trails and ensure that the group follows proper trail etiquette.
5. Ensure safety of kids by practicing precaution and education, and administer basic first aid as needed.
6. Respond to camp participants' emotional needs and behavioral issues. Inform Head Coach as needed.

Minimum Qualifications and Experience:

- Applicant must be able to pass a State (Colorado) and National background check
- Applicant must be at least 16 years of age
- Self starter who is able to take initiative and is comfortable speaking in front of a group
- Applicant must be able to work for their entire assigned weeks of camp (generally 3-6 weeks total and roughly 8:30 AM-12:00pm or 8:30 AM-3:30 PM Monday thru Friday)
- Must be First Aid/CPR certified (or able to obtain certification by May, 2022)
- Solid overall bicycling skills and experience relative to their intended camp type. Coaches for Learning to Ride, Explores, Urban Trails, and beginner mountain bike camps do not need to be expert mountain bikers.
- Some knowledge of basic bike maintenance/repair is helpful, but training will be provided.

**Desired Background and Attributes:**

Kids on Bikes seeks coaches whose dedication to the mission of Kids on Bikes is their primary motivation. This person has a compelling and energetic passion for supporting and enhancing KOB as well as an interest in the outdoor industry, teaching, or a related field. Aside from a few specific camps, coaches are not required to be expert mountain bikers themselves. Extensive on-bike and procedural (paid) training will be provided to all coaches prior to them coaching their first camp.

Salary and Benefits:

This is a temporary summer position located in Colorado Springs. Assistant coaches compensation will start at \$13.00 an hour, depending upon experience. A Kids on Bikes top will be provided to each coach to be worn during the week. Additional benefits include access to discounted bikes and equipment through the Pedal Station and certain "pro deal" websites. Job start date is dependent on the week(s) the applicant is selected for. Camp locations vary throughout Colorado Springs.