



Head Camp Coach: Job Description

Kids on Bikes (KOB) was established as a 501(c)3 nonprofit organization in 2005 with a mission to inspire and empower all kids to lead healthy, active, and happy lives through bicycling. It is with this goal in mind that we have identified three priorities that we believe will help us achieve that mission. Those priorities are to provide access to bikes and equipment so that all children and families can ride, we educate in safety and mechanics and we encourage kids and families to ride more frequently through organized camps and events. For more information about the organization, particularly our camps and camp schedule, visit www.kidsonbikes.net/camps. To apply, follow the link below on the webpage, or scan the QR if viewing a paper version.



Job Description:

Season outline - Our main summer bike camp season runs from around Memorial Day through the first or second week of August. During each of these weeks, four different camps are taking place, each with a Head Coach, two or three Assistant Coaches, and sometimes a volunteer. Within this timeframe, most coaches work 3-7 weeks total although it is possible to work more or less than that depending on the applicant's interest and other commitments. Each camp takes place Monday through Friday (8:30 AM-12:00 PM or 8:30 AM-3:30 PM). Kids on Bikes also hosts shorter bike clinics throughout the Spring and Fall on evenings and weekends. If you may be interested in coaching those as well, please make note of it in the application.

The Head Camp Coach is the overall leader and director of their assigned week(s) of a given bike camp. With guidance from Kids on Bikes, each Head Coach will implement, and manage the weekly schedule for kids activities, supervise the Assistant Coach and volunteers, and will keep safety and fun at the forefront of everyone's mind. Approximately 16 kids will be in each session of camp with the help of 3 other assistant coaches or volunteers. Our camps cover a wide range of ages and abilities and take place throughout various parks in Colorado Springs. Job start date is dependent on the week(s) the applicant is selected for.

Responsibilities:

1. Teach kids the fundamentals of bicycling, emphasizing skill development, safety, trail etiquette, teamwork, sportsmanship, and fun!
2. Mentor kids by encouraging them in their skills and being a positive role model.
3. Ensure inclusivity of all kids regardless of skills, fitness, race, ethnicity, gender identity, cycling experience or socioeconomic status.
4. Ensure safety of kids by practicing precaution, education, and proper skill/trail progression; making decisions for the camp day based on weather and trail conditions, and being the point of contact for the week of camp with the Kids on Bikes Program Manager.
5. Supervise other coaches and volunteers; delegating various responsibilities for the day.
6. Act as the main point of contact for parents and communicate daily regarding kid(s) participation in camp.
7. Handle any behavioral or safety issues that may arise and report any major concerns to Kids on Bikes staff.
8. Administer basic first aid as needed and take the lead on following emergency procedures for major incidents
9. Ensure that the camp is a positive reflection of Kids on Bikes by adhering to park rules and following proper trail etiquette.

Minimum Qualifications and Experience:

- Applicant must be at least 18 years of age and be able to pass a State (Colorado) and National background check
- Applicant must be able to work for their entire assigned weeks of camp
- Must be First Aid/CPR certified (or able to obtain certification by May, 2022). Wilderness First Aid/First Responder is a plus.
- Solid overall bicycling skills and experience (relative to their intended camp type). Coaches for Learning to Ride, Explorers, Urban Trails, and beginner mountain bike camps are not required to be expert mountain bikers.
- Experience as a teacher, coach, camp counselor, babysitter, or other job working with kids
- Knowledge of basic trailside bike repair - flat tire, brake adjustments, broken chain

Desired Background and Attributes:

Kids on Bikes seeks head coaches whose dedication to and passion for the mission of Kids on Bikes is their primary motivation. This person has a compelling and energetic passion for supporting and enhancing KOB. The ideal candidate will have a background or interest in youth development, coaching and/or teaching with solid cycling experience. Extensive on-bike and procedural (paid) training will be provided to all coaches prior to them coaching their first camp.

Salary and Benefits:

This is a temporary summer position located in Colorado Springs. Head coach's compensation will start at \$16 an hour, depending upon experience and possible certifications (PMBI, BICP, League of American Bicyclists, etc). Kids on Bikes attire will be provided to be worn during camp. Benefits include access to discounts through the Pedal Station and certain "pro deal" websites. Coaches with kids or other camp-age family members are also eligible for discounted registration fees.