



2019 CAMPUS OVERVIEW

Wellington Management's Campus Programs are open to smart, diverse, intellectually curious college students who want to launch their careers in investment management.

Our opportunities exist within the following programs:


- Business Associate:
Up to a three-year opportunity within our business functions
- Investment Science Associate:
Up to a five-year opportunity in Investment Science
- Launch Research Associate:
Up to a five-year opportunity in Investment Research
- PACE Associate:
Up to a three-year opportunity in Client Services
- Technology Associate:
A full-time opportunity in Information Technology
- MBA and Undergraduate internships and co-ops within various functions

Wellington Management's Campus Program Overview

Our Firm and Culture

Wellington Management is one of the largest independent investment management firms in the world. Our innovative investment solutions are built on the strength of proprietary, independent research and span nearly all segments of the global capital markets, including equity, fixed income, multi-asset, and alternative strategies.

We never lose sight of how our work impacts our clients and those they represent. As we seek to make the right investment decisions every day, we help grow pensions, retirement plans, college foundations, and endowments so they may continue to serve a greater good. Each person who works here contributes to our business and, therefore, the communities in which we invest.



“For a talented, high-performing recent graduate, perhaps the most important aspect of a job search is to find a firm that provides a great learning environment in a culture with values that align well with one’s own personal values. Wellington’s distinctive culture is one of excellence, integrity, humility, and inclusiveness, with both a reverence for the art of investing and a strong fiduciary mindset.”

Brendan J. Swords
Chief Executive Officer

FULL-TIME BASE CAMP DEVELOPMENT PROGRAM

If selected for one of the full-time programs, you will officially join our firm in July 2019.

During your first two weeks with us, you will be assimilated into the company through our Base Camp Development Program. This program is designed to equip you with new skills and knowledge of our clients, industry, firm, and culture while developing a strong internal network that will set you up for a successful transition into the firm.

Full-time Programs

Business Associate (BA)

The Business Associate program is an exciting pathway into our firm for candidates who are interested in the variety of career opportunities available in the investment management industry. This three-year program will help you gain insight into our industry, firm, and culture, as well as, knowledge of the many different business divisions. BAs span our global offices including Boston, Hong Kong, London and Singapore. Upon completion of the program, you will transition into roles across the firm that are complementary to your skills and career interests. **The deadline to apply is 10 October 2018.**

Investment Science Associate (ISA)

The world is full of fascinating questions. New hires will have the opportunity to immerse themselves in complex data sets, research challenging investment questions and solve problems with modern data science techniques from idea generation and prototyping to validation and production. Investment Science Associates will act as internal investment science consultants and research analysts, providing quantitative research to the firm’s talented community of investors. With so many unanswered questions in the investment world, which ones will you answer? **The deadline to apply is 10 October 2018.**

Launch Research Associate (RA)

The goal of the Launch Research Associate Program is to provide flexible, value-added analytical resources to support the firm’s mission of superior investment performance. We endeavor to develop and identify exceptional Launch RAs to build our pipeline of talented investors. Through a series of multiple rotations, program participants will play a critical role in assisting experienced analysts and portfolio managers in conducting research and implementing their investment processes. Many assignments are based in our Boston office, and there are rotational opportunities in our global offices such as Singapore, London and Hong Kong. **Email the general mailbox for information: undergradrecruiting@wellington.com**

Pace Associate (PACE)

Preparing Analysts for Client Excellence (PACE) is a three-year program designed to expose recent graduates to our Client Services Group. This program is rotational and new hires will have the opportunity to work in Global Reporting Services,



Global Transaction Services, Client Services Management and Client Data and Technology teams. Roles are currently based in Boston and London. **The deadline to apply is 10 October 2018.**

Technology Associate (TAP)

The Technology Associate Program provides the opportunity for graduates to develop the foundation to build a successful career in financial technology. Working as part of a dynamic team focused on delivering cutting edge solutions to business problems, program participants will gain in-depth understanding of the investment management industry and the technology that drives portfolio management, portfolio analysis, trading, and client engagement. **The deadline to apply is 10 October 2018.**

Internship and Co-op Programs

Diversity Undergraduate Internship

Our undergraduate summer internship program is designed to expose talented students to the investment management industry and Wellington Management. This is a 10–12 week long internship from June to August. Broad range of roles available in investments, business, and information technology. **The deadline is 24 October 2018.**

MBA Internship

A summer 10–12 week long internship for first year MBA students. Interns work in a designated area of the firm and are assigned a specific project or projects to complete. They have access to all resources within Wellington Management, and are expected to present their assignment conclusions to an appropriate audience at the end of the summer. **The deadline is 4 January 2019.**

Undergraduate and MBA Co-op

We offer 6-month long, full-time work cycles for undergraduate and MBA students. We partner directly with Northeastern University to fill these positions. Please see your advisor for more information.

Global Internships

Internships in our global offices (Beijing, Frankfurt, Hong Kong, London, Singapore, Tokyo, Sydney) are sourced from local universities in that geographic location. If you are interested in learning more please email the undergrad mailbox.

How to Apply

- For more information and to apply, please visit: <https://www.wellington.com/en/campus-programs/>
- Interested candidates can email us with any questions:
 - Undergraduates — undergradrecruiting@wellington.com
 - MBA — mbarecruiting@wellington.com

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WELLINGTON MANAGEMENT CANADA LLC Toronto

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