



2022 Colorado Democratic Coordinated Campaign - Distributed Organizer

The Colorado Democratic Party is seeking candidates to work as Distributed Organizers during the 2022 campaign cycle. 2022 features competitive races in Colorado that include the re-election of Sen. Michael Bennet, Gov. Jared Polis, several US House seats, statewide constitutional office holders, and more down the ballot. The Coordinated Campaign will register, persuade, and mobilize voters to elect Colorado's Democrats in 2022.

About This Role:

A Distributed Organizer, using online platforms for P2P texting and predictive dialing, will work to help engage voters across all facets of the campaign's voter outreach plans. These will include but are not necessarily limited to voter registration, voter identification, volunteer recruitment, and volunteer training, and event building. This role is structured around opportunities for personal and professional development, training, and mentorship and will play a critical and unique role within the wider coordinated campaign. Candidates with a passion for politics, policy, organizing or issue advocacy are preferred, but no prior experience is required.

Distributed Organizers will report to the Distributed Organizing Director.

Primary Responsibilities:

- Engage in online direct voter contact such as phone banking, text banking and online volunteer events;
- Recruit, train and manage volunteers to participate in direct voter contact programs such as phone banking and text banking;
- Create and train organizers on the use of volunteer recruitment and direct voter contact text banks;
- Complete daily volunteer recruitment goals efficiently and effectively
- Amplify campaign messaging and engage constituents through digital and social media

Ideal candidates will have:

- Strong interpersonal skills and ability to effectively and clearly communicate
- Good personal organizational skills
- Some working knowledge of NGP VAN and P2P platforms with specific database tasks
- Ability to meet deadlines and manage many tasks at once
- Flexibility and adaptability to meet the varied and changing needs of the broader campaign
- Desire to ask questions, receive constructive feedback, and grow as a professional
- Commitment to equity and inclusion in working with fellow staff and volunteers
- Access to a smartphone, laptop and comfortable with technology including SMS, social media platforms and voter databases

This is a full-time position based in an assigned community in Colorado, and the ability to work remotely will not be available. The wage for this position is \$15.36/hr, and 1 ½ times the hourly rate of pay for overtime hours beyond 40 which will occur in most weeks. This position's schedule will vary based on the needs of the campaign, including evening and weekend work throughout the election cycle. This is a general election position and will last through at least November 10, 2022.

The Colorado Democratic Party is committed to cultivating and preserving a culture of inclusion and connectedness. We are better able to grow and learn together with a diverse team of employees. The collective sum of the individual differences, life experiences, knowledge, innovation, self expression, and talent that our employees invest in their work represents not only part of our culture, but our reputation and achievement as well. In recruiting for our team, we welcome the unique contributions that you can bring in terms of your education, opinions, culture, ethnicity, race, sex, gender identity and expression, nation of origin, age, languages spoken, veteran's status, color, religion, disability, sexual orientation and beliefs.

Fill out [this Google form](#), and list "Distributed Organizer" under "Position You Are Applying For".