



## 2022 Colorado Democratic Coordinated Campaign - Field Organizer

The Colorado Democratic Party is seeking candidates to work as Field Organizers during the 2022 campaign cycle. 2022 features competitive races in Colorado that include the re-election of Sen. Michael Bennet, Gov. Jared Polis, several US House seats, statewide constitutional office holders, and more down the ballot. The Coordinated Campaign will register, persuade, and mobilize voters to elect Colorado's Democrats in 2022.

### About this role:

Field Organizers will serve as the public faces of the campaign's organizing efforts, working in regional teams across all facets of voter outreach. This will include but is not necessarily limited to voter registration, voter identification, volunteer recruitment, and volunteer training. Organizers should be solutions-oriented, motivated, and excited about the unique opportunity to work with and learn from a diverse group of staff and volunteers on an impactful statewide election. This role is structured around opportunities for personal and professional development, training, and mentorship. Candidates with a passion for politics, policy, organizing or issue advocacy are preferred, but no prior experience is required.

Field Organizers will report to their Regional Organizing Director.

### Primary Responsibilities:

- Engage in direct voter contact such as canvassing, phone banking and text banking
- Plan, recruit for, and train volunteers for direct voter contact efforts to door-to-door canvassing, phone banks, and text banks
- Execute in-person voter registration at local events
- Complete daily volunteer recruitment call time goals efficiently and effectively
- Assist in office management and organization with colleagues as a regional team
- Additional organizing tasks as assigned by managers

### Ideal candidates will have:

- Strong interpersonal skills and ability to communicate with others effectively and clearly
- Good organizational habits; an ability to meet deadlines and manage several tasks at once
- Flexibility, adaptability, and the capability to work as part of a team
- Desire to ask questions, receive constructive feedback, and grow as a professional
- Commitment to equity and inclusion in working with fellow staff and volunteers
- Access to a smartphone, laptop and vehicle, and comfortable learning and adapting to new technology
- Access to a vehicle
- Ability to regularly work long hours and weekends

**This is a full-time position based in an assigned community in Colorado, and the ability to work remotely will not be available.** The wage for this position is \$15.36/hr, and 1 ½ times the hourly rate of pay for overtime hours beyond 40 which will occur in most weeks. This position's schedule will vary based on the needs of the campaign, including evening and weekend work throughout the election cycle. This is a general election position and will last through at least November 10, 2022.

The Colorado Democratic Party is committed to cultivating and preserving a culture of inclusion and connectedness. We are better able to grow and learn together with a diverse team of employees. The collective sum of the individual differences, life experiences, knowledge, innovation, self-expression, and talent that our employees invest in their work represents not only part of our culture, but our reputation and achievement as well. In recruiting for our team, we welcome the unique contributions that you can bring in terms of your education, opinions, culture, ethnicity, race, sex, gender identity and expression, nation of origin, age, languages spoken, veteran's status, color, religion, disability, sexual orientation and beliefs.

Fill out [this Google form](#), and list "Field Organizer" under "Position You Are Applying For".