

Note about Resume Objectives: A resume objective is a short, targeted statement or blurb at the beginning of a resume that reflects what you have already achieved, and how you are a perfect match for the position that is on offer. Including an objective statement is a current trend for positions in industry, government, consulting and the private sector. If the job posting you are "applying" to for this assignment is in one of these areas, include a Resume Objective. Objectives generally are not expected for academic research positions, though resumes for academic positions may include an analogous "research interests" statement or bullet list.

Here are some do's and don't lists for Resume Objectives: <https://uptowork.com/blog/resume-objective>, and some examples for early-career people and students who may not have experience: <https://resumegenius.com/how-to-write-a-resume/career-objective-writing-guide>.

The following is a GEOSCIENCE SPECIFIC primer on Objectives, with commented examples of good and bad objective statements:

### Examples of some good and bad "Objectives"

By Kathy Goetz Troost, PhD, LG

*The best "objective statement" is one that addresses the job requirements in the same keywords as used in the job announcement. Employers also want to know: if you are looking for full or time-time work and in what discipline you are seeking work. Always avoid passive voice and use action verbs. Try to express enthusiasm since employers are looking for passionate people. Many HR people and prospective employers do not even read the cover letter. But those that do expect the letter to be well written and to provide a concrete example of why you are the best fit for the job. Cover letters and/or resumes with errors end up in the recycle bin over 95% of the time. The same is true for your objective statement.*

To gain experience as a geologist working in the field in the Pacific Northwest, and to use my strong work ethic, technical skills, and communication skills to contribute to the success of a long term project. *This one isn't bad, a bit boring. It addresses key words in the job announcement. I'd give it a 3 out of 5, with 5 being the best.*

Joining my geology skills and leadership talents with a passionate and enthusiastic professional team that is dedicated to achieving highest client satisfaction by consistently delivering quality results. *This one is very good since it speaks to the candidate's high standards and indirectly compliments the company. This one also says that the candidate is a leader, something every employer wants to see since it speaks to the ultimate long-term success of the candidate. 5/5*

I am seeking a job as an entry level geologist at TGI and I am confident my Excel skills coupled with my previous experience as a geologist make me a strong candidate for the position. *Not very creative, 2/5. Intriguing about Excel skills however, so if that were a big part of the job,*

*this one may garner an interview. The interviewer would be looking hard at the personality of the candidate in this case.*

*I am seeking a challenging full time position in a small consulting firm as a geologist working with a focus on Pacific Northwest geology. 2/5. Not very inspiring. Has a typo. Doesn't seem like the candidate has much aspiration.*

*I am seeking a full-time position as a geologist to expand my geologic expertise, work on challenging problems, and have a mix of office, lab, and field work. Ok. Very generic. 2/5, just ok as a default. The candidate would definitely want to tailor this to the job announcement better.*

*A natural hazard monitoring and research position with a talented organization. This leaves a lot on the table....but it is also intriguing. Simple and to the point. 2/5. Should include more: about the type of position sought, i.e. full time, part time, etc.; and more about the candidate.*

*Seeking to apply myself in a full-time position in the fields of geomorphology or hydrogeology. Nice that it is more focused. Would benefit from more about the candidate. 3/5*

*A position that I can devote myself to within the field of geological engineering that focuses on natural hazard mitigation of tsunami, earthquake and landslide disasters. This one rings a few alarm bells...since it states that the candidate has conditions. Not particularly good for an entry-level position. If the phrase "that I can devote myself to" were changed to something more open, this could be a 4/5. As it stands I rate it 2/5*

*A dedicated problem solver and decision maker who is action-oriented; a skilled communicator and trusted team member who is creative, resourceful and flexible; able to adapt to changing priorities while maintaining a positive attitude and excellent work ethic; exceptional organization and project management skills. This isn't an objective statement at all. This person appears to be overly confident. These are excellent traits, but use specific examples to prove that you are all of these things. 0/5*

*I am seeking to apply my geologic knowledge, field experience, work ethic, communication skills to the entry level geologist position at Troost Geosciences, Inc. Another typo. Doesn't speak well to the communication skills. If no typo, this one isn't bad. I think it begs for a follow-on statement like "I look forward to gaining more field expertise and expanding my geologic knowledge while working in an applied position", then 4/5*

*I am seeking an entry-level geologist position with work in either the office or the field to utilize my strong work ethic, computer skills, and communication skills. Ho hum, but 2/5. If the resume was strong, I wouldn't toss this one out.*